



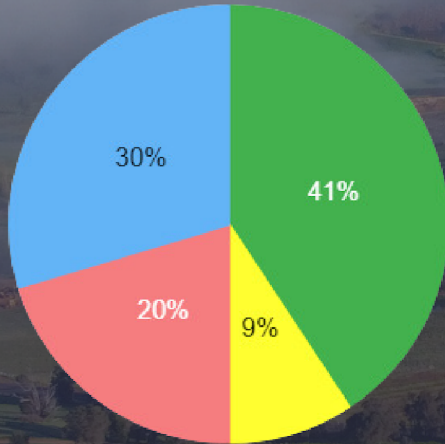
Shire of
Donnybrook Balingup

Council Plan 2022-2032

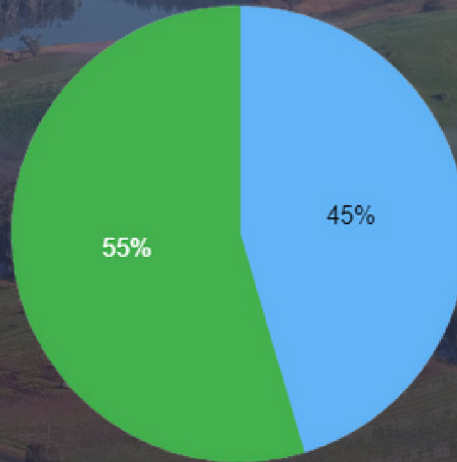
BI-ANNUAL UPDATE - 1 JULY 2023 - 31 DECEMBER 2023

Projects & Milestones Update

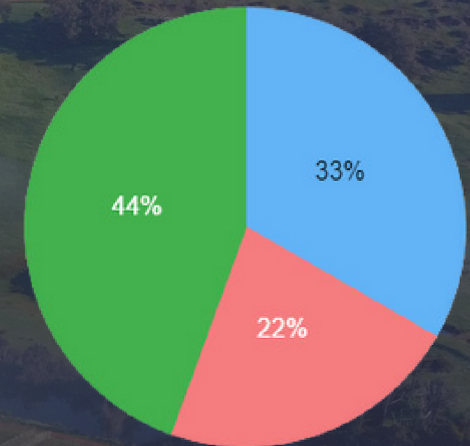
ALL AREAS :



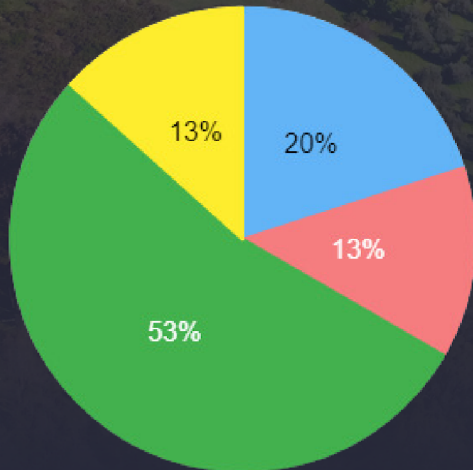
PEOPLE :



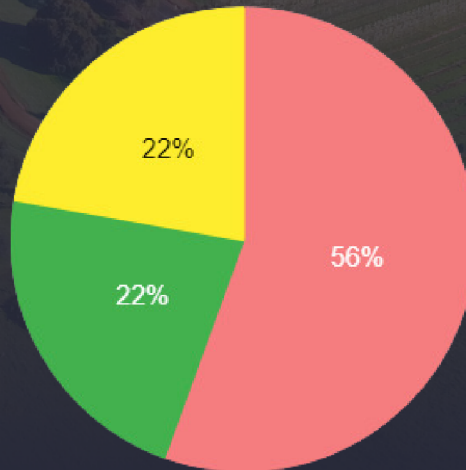
PLANET :



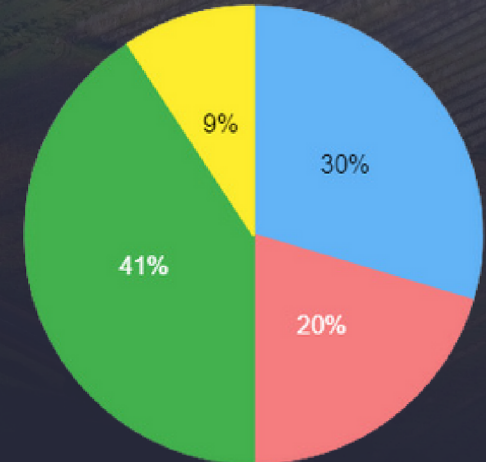
PLACE :



PROSPERITY :



PERFORMANCE :



ACHIEVED

IN PROGRESS

NOT STARTED

MONITOR

DEFER

Council Plan Item	2023-2024 Projects	Update (Jul 23-Dec 23)	Project Status (Jul 23- Dec 23)	Budget Status (Jul 23 - Dec 23)
PEOPLE				
Outcome 1. A diverse and growing population.				
Objective 1.1 Attract and retain more families with children, and younger adults.				
1.1.1 Establish a Youth Leadership Group to develop a youth plan for Council's consideration.	☑	<ul style="list-style-type: none"> Expressions of Interest for the Pump Track Building were considered at the Ordinary Council meeting on the 26th of July 2023. The Donnybrook Community Resource Centre (DCRC), Blackwood Youth Action (BYA) and the Veteran Car Club (VCC) were all invited to negotiate in a lease agreement. However, these arrangements can't be made until the leasing templates are finalised. The VCC pulled out of the process due to the shared use arrangement which would mean their memorabilia could not be permanently displayed. BYA decided against proceeding with a lease arrangement following a decision from their board. A group of young people who came together for a Youth Innovation project run through Manea Senior College (MSC) have remained active in this space and now mentor another group. They are auspice by the Parents and Citizens Association at Donnybrook District Senior High School. They have applied for and been successful in procuring grants for the refurbishment of the Pump Track Building for when the lease arrangement is finalised. The Shire hosted a "meet and greet" at the pump track between the DCRC and their sub committees: Women Together, Friends with Disability and the Food Relief Program and the Donnybrook District High School Parents and Citizens Association and the Youth Innovators. Discussion was had around how the shared use could work to benefit all groups. Notes were distributed back to the various stakeholders. A Department of Communities Youth Week Grant was applied for a proposed Youth Week event at the Pump Track building. The announcement regarding this grant was expected in November but has been delayed by the Department of Communities. (Youth Week grants were later announced on 7th February- Information about the Youth Week event will be available in the next reporting period). 	In Progress	N/A
1.1.3 Research demand for childcare and afterschool care to establish service gaps and recommended solutions.	☑	The demand for child care and afterschool care has been established, follow-up action is to facilitate opportunity to increase capacity and provide support funding for leveraging grant application(s).	Achieved	N/A
Objective 1.2 Support older people in the community to positively age in place.				
Objective 1.3 Improve access and inclusion for people facing barriers.				
Objective 1.4 Encourage recognition and respect for all cultures.				
1.4.1 Enable development of a community-led Reconciliation Action Plan.	☑	Consultation commenced with a Shire run "Community Yarn" with Indigenous community members, stakeholders and Staff from the Shire. Reconciliation WA Banners Program commenced resulting from this initial consultation. If the Shire is to complete a Reconciliation Action Plan a budget will be required to employ a consultant.	In Progress	≡
Outcome 2 A safe and healthy community.				
Objective 2.1 Improve access to facilities and services to support community health and wellbeing.				≡
2.1.2 Implement the Donnybrook Community, Sporting, Recreation and Events Precinct (VC Mitchell Park) Project.	☑	Current milestones have been achieved. Follow-up actions include construction of new pavilion and new extensions to existing. Practical completion to be achieved by December 2024.	Achieved	
2.1.3 Implement technologies that provide greater access to services and programs in the Recreation Centre.	☑	Successfully completed within the previous reporting period, and there are no new updates or developments to report on at this time.	Achieved	N/A
2.1.4 Partner with health and allied health organisations (e.g. WACHS, Hall and Prior, St Johns Ambulance) to consolidate the Donnybrook health precinct as a viable and vital suite of local health services and facilities.	☑	Health Precinct MOU has been agreed by all parties. Follow-up action is for circulation and execution of the MOU.	In Progress	N/A

Council Plan Item	2023-2024 Projects	Update (Jul 23-Dec 23)	Project Status (Jul 23-Dec 23)	Budget Status (Jul 23 - Dec 23)
Objective 2.2 Facilitate, encourage and support a diverse range of festivals, community events, arts and cultural activities.				
2.2.1 Facilitate a round table discussion between the Shire and local event organisers to explore opportunities to streamline event management.	☑	Post event debrief meetings are being scheduled with major event organisers such as the Donnybrook Apple Festival Inc. Committee and the Balingup Small Farm Field Day Committee. New forms and procedures are being developed by the Shire to streamline processes and to benefit from lessons learnt. Planned for completion by the end of June 2024.	In Progress	N/A
Objective 2.3 Maintain community safety.				
2.3.1 Partner with WA Police to distribute community and road safety education in the community and local schools.	☑	Communications via standard platforms (Meta & website) include road safety messaging wherever possible, and are highlighted and emphasised during key periods of the year - school holidays, seasonal events, etc.	In Progress	N/A
2.3.2 Advocate for the State Government to provide safer pedestrian crossings across South Western Highway.	☑	The Shire regularly attends SWRRG Technical and Elected Members meetings, where this matter has been raised and discussed with MRWA. A letter requesting pedestrian crossings in Balingup has also been sent. Main Roads WA has advise that they will further consider pedestrian crossings in Balingup when undertaking the South Western Highway and Southampton Road intersection upgrade. This project has been put forward for budget funding in their 2024/25 works program, however will be competing with many other priority projects in the region.	Achieved	N/A
2.3.3 Maintain safe practices within the Recreation Centre that align with federal and state government policies and procedures.	☑	Successfully completed within the previous reporting period, and there are no new updates or developments to report on at this time.	Achieved	N/A
Objective 2.4 Encourage responsible animal management.				
2.4.1 Develop a communications campaign to encourage responsible dog and cat ownership.	☑	A comprehensive plan is being developed to revamp all Ranger information, with a special focus on cat and dog ownership issues, including updating letters and forms, proposing a high-level communications campaign for the next budget, and initiating a pilot campaign in February for dog registrations with free collars for lifetime registrations, to be promoted across multiple platforms.	In Progress	N/A
PLANET				
Outcome 3 The natural environment is well managed for the benefit of current and future generations.				
Objective 3.1 Care for the natural environment, including weed and pest management.				

Council Plan Item	2023-2024 Projects	Update (Jul 23-Dec 23)	Project Status (Jul 23- Dec 23)	Budget Status (Jul 23 - Dec 23)
<p>3.1.2 Enable more opportunities for community volunteers, students, work for the dole, and prisoner release program participants to take part in environmental projects (i.e. river clean-up, weeding, tree planting, etc).</p>	<input checked="" type="checkbox"/>	<p>The Shire has undertaken several proactive initiatives:</p> <p>A local biodiversity strategy project, funded by a grant from WALGA, has been drafted. This project not only outlines strategic measures but also creates opportunities for volunteer involvement. The Western Australian Biodiversity Institute has committed to supporting this Endeavor by providing volunteer students for on-ground surveys.</p> <p>Collaborative efforts with various not-for-profit groups, facilitated by the Leschenault Catchment Council and the Leschenault Biosecurity Group, allow for on-ground activities on Shire land. This partnership promotes community engagement in conservation efforts.</p> <p>Working closely with the Friends of the Forest Balingup, the Shire actively manages natural areas in Balingup, emphasizing the importance of preserving local ecosystems.</p> <p>Partnering with the Leschenault Catchment Council, the Shire is in the process of establishing a local friends of group dedicated to the preservation and restoration of the Preston River, fostering community stewardship of this vital waterway.</p> <p>In collaboration with the Leschenault Biosecurity Group, the Shire has engaged residents in the Palmer and Smith St area of Donnybrook in a rabbit baiting project. This initiative aims to mitigate the impact of rabbits on river foreshores and neighbouring properties, contributing to environmental sustainability.</p> <p>Initiating the development of a community grant underscores the Shire's commitment to supporting local environmental projects, fostering grassroots initiatives that enhance biodiversity and conservation efforts.</p> <p>Providing support to the Leschenault Catchment Council and local schools, the Shire facilitates the implementation of environmental projects, fostering environmental education and community involvement among students and residents alike.</p> <p>A community survey is being workshopped to gauge interest and identify priority areas in environmental matters, ensuring that future initiatives align with community needs and concerns.</p>	<p>In Progress</p>	<p>N/A</p>
<p>Objective 3.2 Develop community readiness to cope with natural disasters and emergencies.</p>				
<p>3.2.1 Partner with DFES to construct the new Argyle-Irishtown Bushfire Brigade Station.</p>	<input checked="" type="checkbox"/>	<p>The submitted application for the proposed facility was rejected by DFES due to its overly complex design. The Shire is currently in discussions with the brigade and DFES to review the design and address any concerns, aiming for a more feasible and practical solution. A further submission will be carried out in March 2024, with an answer expected in August 2024.</p>	<p>In Progress</p>	<p>N/A</p>
<p>3.2.2 Partner with Department of Communities to ensure evacuation/welfare centres are fit for purpose.</p>	<input checked="" type="checkbox"/>	<p>A generator has now been acquired through the NAB grant funding. This equipment is considered crucial for emergency preparedness in the Balingup community area to provide essential amenities like air conditioning and communications during crises. To accommodate portability of the generator a trailer is required. The Shire has procured a trailer locally with a generous \$1,000 discount, delivery of the trailer is expected in early 2024. A location will be chosen for the generator in the Balingup area.</p>	<p>In Progress</p>	<p>N/A</p>

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3.2.4 Provide support for emergency services volunteers.	<input checked="" type="checkbox"/>	<p>Several introductory and specialized firefighting courses coordinated locally.</p> <p>Bush Fire Advisory Committee meeting was held in October, with several recommendations made to Council. Refer to the minutes from the OCM 13 December 2023 for more details on the Council's decisions.</p> <p>The Shire supported several local Bush Fire Brigades to successfully receive external grant funding.</p> <p>The Shire was successful in its application to DFES for two additional loan fire trucks during the fire season. This has enabled the Shire BFB volunteers to support larger scale incidents outside the Shire without reducing the Shire own capability. The Shire's BFB volunteers have assisted at fires in Neighbouring Shires as well as the Goldfields, and Kimberley regions, this has also provided networking and development opportunities.</p> <p>Local Emergency Management Arrangements were finalized and endorsed by LEMC.</p>	Achieved	N/A
Outcome 4 Shared responsibility for sustainability.				
Objective 4.1 Encourage the adoption of sustainable practices.				
Objective 4.2 In line with the WA targets, and the Paris Agreement, reduce greenhouse gas emissions to net zero by 2050.				
4.2.2 Provide energy efficient lighting across the Shire, in line with the Shire's Cities Power Partnership pledge.	<input checked="" type="checkbox"/>	Nil progress. Requires external grant funding to implement.	Defer	▲
Outcome 5 A sustainable, low-waste, circular economy.				
Objective 5.1 Reduce waste generation				
5.1.1 Produce a Local Waste Strategy to identify measures to reduce waste going to landfill and establish public education and communication approaches to encourage waste reduction behaviours, including recovery, reuse, and recycling.	<input checked="" type="checkbox"/>	<p>Resources have been reallocated to focus on renewal of the Donnybrook Waste Management Facility license and compliance. Bores will be installed for water testing in early 2024 to support the Shire application to DWER for license renewal.</p> <p>The existing license will expire 30 June 2024, failure to renew is a significant risk for the Shire.</p>	In Progress	≡
Objective 5.2 Increase material recovery and recycling				
5.2.1 Provide separated recycling bins at Shire facilities (e.g. parks, libraries, recreation centres).	<input checked="" type="checkbox"/>	<p>The Shire has procured two multi-recycling stations from the City of Bunbury at no cost. Repairs to the hinges and locks are required, along with the design, printing and placement of new stickers. A contractor has been engaged to repair the stations, but there is a delay.</p> <p>Further examination is necessary to assess staffing needs for facilitating the collection and delivery of recyclable materials for disposal, and to determine appropriate disposal locations for each recycling stream.</p> <p>Expected completion date is 31/12/24.</p>	Defer	▼
Objective 5.3 Reduce Landfill				
5.3.1 Implement the Landfill Closure Management Plan.	<input checked="" type="checkbox"/>	In 2024 the Shire will carry out further work towards the closure management including benchmarking and surveys to establish the effective life of the landfill site. This will provide Council with a more accurate planned closure date.	Achieved	N/A
5.3.2 Collaborate with neighbouring councils to review regional waste options to reduce landfill (such as waste to energy facilities).	<input checked="" type="checkbox"/>	Successfully completed within the previous reporting period. In the next reporting period, the Shire will advocate for community waste education.	Achieved	≈
PLACE				
Outcome 6 The built environment is responsibly planned and well maintained.				

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Objective 6.1 Ensure sufficient land is available for residential, industrial and commercial uses.				
6.1.1 Review the Local Planning Strategy.	☑	Draft Local Planning Strategy pending certification from DPLH prior to the going out for public consultation. (Please note: The draft Local Planning Strategy is currently being advertised with public consultation period closing 14 May 2024.)	In Progress	≡
6.1.2 Review the Local Planning Scheme.	☑	Scheme preparation is contingent on the outcome of Local Planning Strategy review and public consultation feedback which is planned in May 2024.	In Progress	N/A ≡
6.1.3 Review Local Planning Policies.	☑	Policy development is contingent on outcome of Local Planning Strategy and Scheme review. Propose deferral until December 2024.	Defer	
6.1.4 Advocate for provision of relevant services and infrastructure to facilitate appropriate land development.	☑	Regional local governments are advocating for this as a priority for state and federal funding.	In Progress	N/A
Objective 6.2 Encourage the adoption of sustainable design principles.				
6.2.1 Share information on the Shire's website to improve community awareness about sustainable design principles, and access to subsidies and grants.	☑	Defer due to resource constraints. Review to occur during the scheduled website refresh commencing April 2024.	Monitor	N/A
Objective 6.3 Create vibrant, attractive and welcoming towns.				
6.3.1 Source designs for updated Shire boundary entry statements with improved lighting.	☑	The town entry statement lighting project has been completed with LED lighting installed and commissioned in August 2023.	Achieved	▲
6.3.2 Support community groups to design and implement townscape works in Donnybrook, Balingup and Kirup.	☑	The Shire is supporting the Donnybrook Towns Team (DTT) with an asphalt art initiative adjacent to the Apple Fun Park. Initial consultation with DTT and the funding body, RAC WA has been carried out. Follow up actions include consultation with Main Roads WA. The Balingup Townscape Committee has been supported in accordance with COUNCIL POLICY COMD/CP-4 - COMMUNITY TOWNSCAPE ACTIVITIES for the delivery of their 2023/24 projects. The Kirup Progress Association has made a request for reduced speed zoning in Kirup. The Shire is currently assisting by having this presented to MRWA for consideration.	In Progress	N/A
Objective 6.4 Provide attractive, well maintained streetscapes, verges and trees.				≡
6.4.1 Enhance Donnybrook Arboretum.	☑	Further funding to be approved in the Shire's 24/25 Annual Budget for the placement of a shelter over the restored whim. These works are currently in planning phase.	In Progress	
6.4.2 Enable growth of the urban tree canopy by making a suitable number of trees available per annum to support a community tree planting program.	☑	Documents outlining suitable trees and plants for urban areas have been developed by the Shire. The Shire's Street Tree Planting Program is in operation, advertised in the Preston Press and on social media platforms. There has been limited community participation in the program so far.	Achieved	N/A
Objective 6.5 Provide attractive and sustainable parks, playgrounds and reserves.				
6.5.1 Support Kirup Progress Association to seek funding opportunities to develop the Mill Park concept.	☑	The Kirup Progress Association (KPA) has updated their plans for the Mill Park Project following a meeting held in October, during which they were advised that installing a public toilet at the site would be unsuitable. However, their interest persists in exploring the possibility of incorporating a sculpture or mural to enhance the area as a roadside attraction.	In Progress	N/A
Outcome 7 Heritage assets are valued and respected.				
Objective 7.1 Identify, preserve and showcase local heritage.				

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7.1.1 Review the Local Heritage Survey, the Shire Heritage List and continue to promote sensitive heritage adaption projects and initiatives.	<input checked="" type="checkbox"/>	Staff movements have delayed the progress of this project, a consultant has been engaged to progress this project this financial year.	Monitor	▲
Outcome 8 Safe and convenient movement of people into and around the district.				
Objective 8.1 Improve road safety, connectivity and traffic flow for all users.				
8.1.1 Advocate for the State Government to upgrade and improve key regional transport infrastructure.	<input checked="" type="checkbox"/>	The Shire continually advocates for upgrades to improve regional transport infrastructure at every opportunity, consistent messaging is delivered to WALGA, MRWA and RRG. As an example, the Shire demonstrated the need for additional funds to complete planned works for Cundinup Kirup Road. MRWA approved an extra \$170,000 to complete the works from RRG funding. In addition, the Shire also advocated and facilitated community consultation for the rail line reactivation study. This included a presentation to the Community and Councillors at the Council Chambers.	Achieved	N/A
Objective 8.2 Provide sufficient parking for all needs.				
8.2.1 Provide a parking strategy, considering diverse parking needs for trucks, RVs, cars, motorbikes, gophers, e-rideables and bicycles.	<input checked="" type="checkbox"/>	Unfeasible to advance due to budgetary restrictions. However, some information received from the community through consultation on the review of the Disability Access and Inclusion Plan. List for consideration in the 2024/2025 budget.	Defer	N/A
Objective 8.3 Provide safe, well connected paths for pedestrians, cyclists and gophers.				
8.3.2 Provide a recreational loop extending from Bridge Street to Dale Street and consider extending upstream and downstream to facilitate longer recreational journeys.	<input checked="" type="checkbox"/>	Works are currently in progress for the extension of a concrete path down to the Preston River Crossing at Dale Street, Donnybrook. Stage 2 of this project will also involve the construction of an all ability access ramp to the River Crossing in 2024/25. Funding has been secured for these works.	In Progress	≡
Objective 8.4 Improve access to public transport.				
8.4.1 Scope community need for improved access to shared and public transport.	<input checked="" type="checkbox"/>	Major grant approved for upgrades to community bus located at local childcare centre; in response to feedback from user groups.	In Progress	N/A
PROSPERITY				
Outcome 9 A thriving economy.				
Objective 9.1 Build and strengthen stakeholder relations.				
9.1.1 Develop a Key Stakeholder Engagement Plan (e.g. Government agencies, tourism bodies, major employers) to establish and strengthen strategic relationships.	<input checked="" type="checkbox"/>	The stakeholders and community engagement plan is part of an upcoming Councillor workshop.	In Progress	N/A
Objective 9.2 Attract and retain a diverse mix of businesses and investment opportunities.				
9.2.1 Partner with Regional Development Australia, South West Development Commission, and the Donnybrook- Balingup Chamber of Commerce and Industry to develop a local Economic Development Strategy for the Shire of Donnybrook Balingup.	<input checked="" type="checkbox"/>	The members of the SW Zone of WALGA comprising of 12 Local Governments have identified a suite of Economic Development issues as part of the advocacy program for the upcoming State and Federal elections. Meetings have been held with the South West Development Commission, BunGeo group, Warren Blackwood Alliance of Councils on strategic planning which has Economic Development as a major principle. Updates will be presneted to Council by the 30 June.Its planned for deferanl until the first half of 2024/2025.	Defer	≡
Objective 9.3 Enable appropriate infrastructure to support and enhance business.				
9.3.1 Advocate for Development WA to further develop Sandhills Industrial Area.	<input checked="" type="checkbox"/>	Draft Local Planning Strategy includes this development investigation area.	Monitor	N/A
Objective 9.4 Facilitate access to quality education, training and work opportunities to attract and retain students.				

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9.4.1 Through the Workforce Plan explore opportunities for apprenticeships and traineeship to provide more employment opportunities in the Shire of Donnybrook Balingup organisation	<input checked="" type="checkbox"/>	The Shire is actively partnering with local schools to involve work experience students and aim to provide a local government exhibit for school career day events.	Monitor	N/A
Outcome 10 A popular destination for visitors and tourists.				
Objective 10.1 Encourage more people to stop, shop and experience the Shire of Donnybrook Balingup.				
10.1.1 Partner with the Bunbury Geographe Tourism Partnership (BGTP) and Southern Forests Blackwood Valley Tourism Association (SFBVTA) to develop local tourism marketing initiatives	<input checked="" type="checkbox"/>	The WBAC is revamping the tourism strategy. The BunGeo group are in the process of reviewing their action plan.	Defer	≡
10.1.2 Provide wayfinding signage to improve awareness and access to places of interest.	<input checked="" type="checkbox"/>	The project will need to be deferred as its unfeasible to advance due to budgetary restrictions.	Defer	▼
10.1.4 Advocate for Glen Mervyn Dam eco-tourism opportunities.	<input checked="" type="checkbox"/>	Glen Mervyn Dam is now dry. New CEO to reconsider opportunity.	Defer	N/A
10.1.5 Develop a marketing campaign to promote Shire facilities and services (such as the heated pool in Donnybrook Recreation Centre) to visitors and residents in neighbouring communities.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Annual marketing calendar developed and aligns with the current programs and areas to promote at the Recreation Centre. Leaflet drop in December to local residents through Aus Post to promote service, membership discounts, swimming pool activities and Christmas opening times. Television advertisement developed with assistance from LGIS. Advert was televised throughout November and December through the WIN TV Network. Updated brochures in development phase for new calendar year to promote the programs and services at the Recreation Centre. 	In Progress	N/A
Objective 10.2 Improve visitor infrastructure and services.				
10.2.1 Advocate for realignment of the Munda Biddi Trail through the centre of Donnybrook.	<input checked="" type="checkbox"/>	To be reviewed as part of the 2024/2025 Budget.	Defer	N/A
PERFORMANCE				
Outcome 11 Strong, visionary leadership.				
Objective 11.1 Provide strategically focused, open and accountable governance.				
11.1.1 Provide an annual review of key informing strategies to the Integrated Planning and Reporting Framework to inform the Annual Budget.	<input checked="" type="checkbox"/>	Asset Management Plans and Long-Term Financial Plan under review, to be presented to Council at the April 2024 OCM.	In Progress	N/A
11.1.3 Facilitate access to mandatory councillor training.	<input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Increased budget required for 2023/2024 for newly elected Councillors. Purchased a WALGA eLearning training subscription for Council (and staff) to undertake the five Council Member Essential Modules at their own pace. 	Achieved	▼
Objective 11.2 Improve community consultation and engagement.				
11.2.1 Develop a Community Engagement Plan.	<input checked="" type="checkbox"/>	Works to be scheduled as overall community engagement methods being reviewed. This item will be progressed further at a future Council Workshop. Proposed to be presented to Council in June 2024.	In Progress	N/A
11.2.2 Provide a biennial community survey to benchmark service levels and determine community priorities.	<input checked="" type="checkbox"/>	The community survey was postponed until the appointment of the new Council to prevent any potential bias in the feedback due to the appointment of the Commissioner. This will coincide with the appointment of the new CEO.	Defer	N/A
Outcome 12 A well respected, professionally run organisation.				
Objective 12.1 Deliver effective and efficient operations and service provision.				

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12.1.1 Prepare grant applications to secure funds needed to address community priorities and implement major projects.	☑	Funding for Munda Biddi, Native Forests Transition and Emergency Management were unsuccessful. Several grants were successful for roads and bridge capital works (to be completed 23/24). New funding targets to be developed in 2024, to include but not be limited to youth engagement, biodiversity, blackberry management, local recovery plan etc.	Achieved	N/A
12.1.2 Provide and deliver an Internal Audit Program.	☑	The Shire engaged AMD Accountants in 2023 to prepare an Internal Audit Proposal, towards the future development and implementation of a Strategic Internal Audit Plan. However, AMD opted to suspend the Internal Audit initiative due to potential conflict of interest concerns, stemming from their potential engagement by the Office of the Auditor General (OAG) to conduct the Annual Audit. <i>(Update: AMD have now been appointed by OAG to conduct the Annual Audit, the scope will require a review and replacement auditors arranged, expected in May/June 2024)</i>	Monitor	▼ IR
12.1.3 Review Shire IT, including business and customer service software (such as intramaps).	☑	Previous internet connections at Bentley Street and South Western Highway cancelled after Business Enterprise Ethernet installation.	Achieved	IR
12.1.4 Provide an improved booking system for Shire services, events and facilities (including transit parks, sporting ovals, community halls etc).	☑	Staff explored two booking systems using the current website provider and transit park booking system provider. However, both were deemed inadequate to fulfill the Shire's requirements. Additionally, alternative providers exceed the allocated budget.	Defer	IR
Objective 12.2 Continuously improve workplace culture.				
Outcome 13 Increased community capacity.				
Objective 13.1 Enable community organisations and community champions to deliver services and projects to meet local needs.				
13.1.1 Fund community organisations through the Community Grants Funding Scheme.	☑	The Major grants have been allocated. Acquittals are due by end of financial year 2024.	Achieved	IR
13.1.3 Partner with key stakeholders to support, encourage and recognise community volunteers.	☑	Achieved and reported in Bi-annual Update 1 April 2023 - 30 June 2023. This event will be run again in May 2024. Groups involved will be asked to complete an evaluation of the event.	Achieved	